Exhibit G



Kajima Building & Design Group, Inc. 3490 Piedmont Road, Suite 900 Atlanta, GA 30305-4804

404 812-8600 Tel 404 812-8692 Fax www.kajimausa.com

Dear Subcontractor:

Kajima Building & Design Group, Inc. brings to the attention of all subcontractors that the company endeavors to maintain a cordial work environment on the jobsite at all times, and that no employee of any company working on a Kajima Building & Design Group, Inc. project may use abusive language to any other employee or otherwise contribute to a hostile work environment.

We expect all subcontractors to bring this policy to the attention of their employees and remind them that harassment is unlawful. We also expect that subcontractors will appropriately discipline any employee who violates this policy. The company also reiterates that this issuance of policy is not to be construed as a contractual obligation to any employee.

We ask all companies working on the site to cooperate with Kajima Building & Design Group, Inc. in maintaining a proper professional work environment.

Sincerely,

KAJIMA BUILDING & DESIGN GROUP, INC.

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